



**Publication of the California State University Emeritus and Retired Faculty Association**

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## CSU-ERFA State Council Calls for Elimination of State Loyalty Oath

CSU-ERFA's State Council met April 19th in Los Angeles and called for the replacement of the Cold War era oath of office that all state employees are required to sign with the original oath from the 1849 California constitution.

The issue arose because of two recent cases, one at CSU East Bay and the other at CSU Fullerton, where faculty were not allowed to teach because they could not sign the Cold War era oath in good con-

science.

Changing the oath requires a state constitutional amendment. The Sacramento Bee and Los Angeles Times have both editorialized in favor of the change. The spirit of the resolution can be seen from the clause that proclaims "Whereas loyalty oaths are an anachronism remaining from Cold War days, serve no purpose in providing national security, and are counter in spirit to  
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Henry Jones, second from left, speaking to the CSU-ERFA State Council; also pictured: Judith Stanley, Secretary, at the left, Don Dewey, President, and Don Cameron, Executive Director. About 50 emeriti attended the meeting.

## Statewide Senate Emeriti Position

With the end of Prof. Harold Goldwhite's three year term as the Retiree Faculty Senator on the Statewide Academic Senate, CSU-ERFA is looking for applications for his replacement. The position is a full voting member of the Senate. The Senate meets eight times a year in Long Beach, with a two-day meeting in

September, one day meetings in October, December, February and April, and three day meetings in November, January, March and May. The three day meetings have a day devoted to committees and two days to the plenary sessions, where resolutions about CSU statewide policies and  
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Retired  
Faculty Association**

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2007-2008**

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## From the President..

**State Council.** At the April meeting of the ERFA State Council I was in the happy position of joining President Bush in announcing that we are not in a state of recession. I boasted, though, that I had the advantage over that other President because members will believe me after reading the reports of the Treasurer and Executive Director, still in the single person of Don Cameron until July, and the valued committee reports from your colleagues who devote time and energy to safeguarding the interests of retired CSU faculty and staff. These reports are presented throughout *The Reporter*.

With people like this around me, augmented by an able and experienced Executive Committee, I know that we are in good hands, however "senior" the re-elected President feels after Council meetings. Not to worry: I'll be fully renewed by the beginning of the October meeting, if not sooner.

**Retiree Faculty Senator in the Statewide Academic Senate.** The Council improved procedures for election of a Retiree Faculty Senator in the CSU Academic Senate to follow in the all-star footsteps of the two first Senators, Leonard Mathy and Harold Goldwhite. Decades ago Len was also the first chair of the first Academic Senate and Harold chaired the Senate much more recently before being elected Faculty Trustee. We have delayed distribution of *The Reporter* so that the announcement of this opportunity can be distributed as widely as possible. Selection details appear on page 1. You are alerted to heed deadlines as you consider nominations and possible applications because we were not able to allow as much time for reflection and decisions as we would have wanted.

**Member Survey.** Thanks to the many of you who responded to the survey of member views regarding CSU-ERFA. It was generously funded by our third President from 1989 to 1993, Milt Dobkin. It was administered, and the results recorded and reported, by Reporter Editor Ted Anagnoson. We know a good deal more about you now and will be better able to meet your needs and hopefully sometimes even your desires.

**The CSU-ERFA Web Site.** The most

useful, even though distressing, information was how many of you who have computers and use them were still unacquainted with our valuable website. So even though I have described its merits in nearly every presidential column, at least one more time is justified. It provides an extraordinary wealth of material, and there is a rare week when additions are not made. Almost always when I plan to inform Webmaster Mark Shapiro regarding something that should be added, I'll look at my screen and find a message from him informing the Executive Committee of that very addition.

**Policy Wonks.** Alan Wade, the President of CSUS Emeritus Association, nicely summed up the value of the website:

"BLESSED ARE THE POLICY WONKS! I'm not sure they should inherit the earth, but we should all be thankful for the work that you do. Even though reading this stuff gives me a headache, all of the rest of us owe you a huge debt. I think your conscientious attention to this and all the other complex issues that you try to keep us informed about is the prime argument for our retirees joining ERFA. I intend to tell all of our Sacramento members about it-over and over again, if necessary."

While this was addressed specifically to the website, I'll add that it applies as well to *The Reporter* and all those busy contributors named above.

Don Dewey  
President, CSU-ERFA

### Calling CalPERS?

If you are calling CalPERS, the number is 1-888-CALPERS (225-7377).

There is a new automatic call-back feature in effect if the wait is too long; CalPERS will call you back in the same order as if you had waited on hold.

## Guest Editorial

# Access to Health Care for Out of State Retirees

**A note on editorials:** Editorials are the opinion of the author and do not necessarily reflect the opinions of CSU-ERFA or its leadership.

On the subject of health care, there are important issues about retirement that busy faculty seldom think about until it is too late. Much to the relief of regular insurance carriers associated with PERS, you have little choice at age 65 but to transfer to Medicare as your primary health care organization.

Unfortunately, when you move to a retirement location and away from 'established patient' status, you quickly discover that the vast majority of doctors refuse to take "Medicare patients." Typically, the doctor's office refuses to make an appointment for you. Note: they do not ask about your financial resources; they simply refuse to make an appointment.

The reasons are: Medicare does not pay adequately; Medicare is slow in paying; Medicare involves a great deal of paperwork; and the rules for payment keep changing. Consequently, most doctors prefer to avoid Medicare.

We are given a Supplemental plan upon retirement, but the goal of our supplemental plan is to keep costs as close to zero as possible for insurance companies. Supplemental plans merely let Medicare pay whatever the Medicare rules allow and very little more. Medicare does not allow routine yearly physicals, for example. Unfortunately, Medicare is your "primary" insurance, meaning doctors must deal with the Medicare organization.

What we need is a "Medicare Advantage" plan. Once a person gains a Medicare Advantage plan, it becomes primary insurance. Doctors who belong to these plans do not have to deal with the Medicare bureaucracy; they submit directly to the insurance company. Such plans allow a yearly routine physical, and other benefits aimed at maintaining your health.

In conclusion, this is not about changing the world; it is about respectable health care for retired faculty, because they devoted their lives to higher education. Professors are urged to ask for a primary insurance benefit, similar to a Medicare Advantage package. Otherwise, health care for retired faculty is going to continue to be highly disappointing.

Robert Leone Burger [leonerobert@hotmail.com]

## Medicare and You

By Ted Anagnoson, Editor, *The Reporter*

Above is a guest editorial by a retired CSU Northridge professor who moved to Oregon and then tried to obtain access to health care. Those of you who have moved out-of-state know your options: 1. Kaiser if you happen to live in an area with Kaiser access, or 2. either PERS Choice, PERS Care or PERS Select.

The Kaiser plan is Kaiser Permanente Senior Advantage, an authorized Medicare Advantage plan under Part C of Medicare. This means that Medicare pays Kaiser an average of over 110% of the per person cost by county for each person who is enrolled in the plan. These high payments were authorized by the 2003 Medicare Modernization Act, written by the Republican majority in the Congress, whose goal it was to encourage private plans to participate in Medicare by, quite simply, bribing them to do so. In addition, at this point the federal government pays the plans according to your "risk," that is, the likelihood that you will be more or less expensive than the average person on Medicare. The plans are "capitated," that is, they agree to cover all your health costs on what Medicare pays them, even if you need a heart transplant or, more commonly, you visit your provider and a specialist or two and cost considerably less than average (the average for Medicare at this point is about \$8,000 per person per year, or about \$650-\$700 per month).

The plans are participating in Medicare like there is no tomorrow - here in Santa Barbara County, where I live, there are 25 Medicare Advantage plans available to choose from, including one health savings account, over 20 private fee for service plans, and other HMO type plans. But none of these is available to you if you are on Medicare and participate in the CalPERS health program.

If you are on Medicare, out-of-state and on PersChoice/Care/Select, which are not Medicare Advantage plans, then you are treated by the doctors' offices as if you were just on Medicare. That is because of the way CalPERS has the plans bill - the provider bills Medicare, and then PersChoice pays the deductible or the whole bill if the item is not covered under Medicare but is covered by PersChoice. The doctors' offices don't see this as an advantage. Martha Hamilton, who writes on financial issues related to retirement in *The Washington Post*, entitled her April 6, 2008 column, "On Medicare and Scorned by Docs." She quotes a number of examples: "When I moved down here, I thought the only difficulty would be in finding good ones," she said. "But it turned out that I would call a place and say, 'I have Med --' and they wouldn't even let me finish."

Hamilton says the present situation seems to be that if you have been seeing a doctor or other provider, they most likely will continue to see you. But a number of doctors' offices have a new rule - while they, like 95% of their colleagues, participate in Medicare, they will not take any new Medicare patients. That is the problem that Prof. Burger ran into in Oregon. A national survey done for the Medicare Payment Advisory Commission (MedPac) found that about 10% of those on Medicare had to look for a new primary care physician in 2007, and that about 30% of those people had "at least some difficulty in finding a new primary care physician." Access to specialists is less of a problem in Medicare, in part because Medicare pays specialists better than it

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# CalPERS Health Benefit Report - California Voters Want Health Care Reform, By David F. Humphers

The Mervin Field California Poll, released April 28th, reports growing insecurities about California's health care system. Almost three-fourths (73%) of California voters are concerned about the state's failure to pass health care reform. The Field Poll, conducted March, 2008, updates the December, 2006, health policy survey, and it reveals important changes in voters' preferences.

A greater proportion of voters are concerned about health care in California. For example, 59% of voters are concerned about not being able to pay for all costs for a major illness or injury, up from 48% in the December, 2006, survey. Fifty-eight percent are concerned about having to pay more out of pocket for health insurance coverage, up from 40% in 2006.

Fifty-seven percent of voters are very concerned about either not having or potentially losing their health care coverage, up from 48% in 2006. A similar proportion of voters (59%) are concerned about the possibility of their insurance carrier canceling or limiting their coverage due to a health condition. About half (51%) of voters say they are concerned about not having access to quality doctors and health care services, up from 40% in the Dec. 2006, survey.

Receiving health benefits from an employer was preferred by 38% in the March, 2008, survey; 31% preferred health coverage from government. However, the proportion favoring employer provided insurance dropped from 42% to 38%, and the proportion preferring a government plan increased from 22% to 31%. California voters want health care reform, but there is as yet no consensus on how the reform is to be accomplished.

**Hospital Quality And Cost Update.** The California Hospital Assessment and Reporting Task Force (CHART) was established to publicly report hospital quality to consumers, purchasers of care and health plans. The goal is to establish a transparent marketplace where hospitals will compete on the basis of quality and cost of services they provide. The CHART website, [www.CalHospitalCompare.com](http://www.CalHospitalCompare.com), was launched in March, 2007, and reported on patients' experience and cost in 209 California hospitals (see March 2008 *Reporter*).

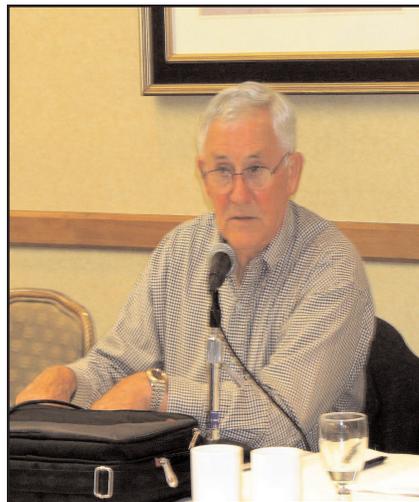
The federal Centers for Medicare & Medicaid Services (CMS), Department of Health and Human Services, announced in March 2008 a similar service for consumers. The CMS Hospital Compare Web site was established to help consumers select hospitals based upon quality and cost. The web site will report quality information, patient satisfaction survey information and pricing information for specific procedures.

The Hospital Compare Web site provides information on twenty-six quality measures, covering process of care and outcome measures. HHS Secretary Mike Leavitt said "Medicare is strengthening its commitment to use the transparency of quality information to help give consumers more choice about the quality of their health care and how they may be able to lower their health care costs."

For the full four page Hospital Compare press release go to <http://www.hhs.gov/news>. The Hospital Compare web site is at [www.hospitalcompare.hhs.gov](http://www.hospitalcompare.hhs.gov). For other provider compare web sites go to [www.medicare.gov](http://www.medicare.gov), where links for comparisons of nursing homes, home health agencies, and end stage renal disease facilities are at the bottom of the page.

**The Medicare Part D Drug Subsidy.** CalPERS received \$14 million for 2006, and about \$14 million for 2007, from CMS for the Retiree Drug Subsidy. At the April, 2008, Health Benefits Committee meeting, CalPERS staff recommended to the Board that the Retiree Drug Subsidy funds be disbursed to the contracting public agencies based upon each agency's contribution to its annuitants' health care premiums.

**Who Cares About Long Term Care?** "Long-term care has all of the makings of a great campaign issue" according to D.G. Stevenson, ("Planning for the Future--Long-term Care and the 2008 Election," *New England Journal of Medicine*, 358:19, May 8, 2008). But, he points out, the candidates in the 2008 presidential campaign have been silent about long-term care policy. People who need long-term care are exposed to substantial financial risk because it is expensive and accounts for about 10% of all health care costs. Stevenson explains that about ten million people, two-thirds of whom are seniors, currently require assistance with basic activities of daily living.



David Humphers

Stevenson raises important questions that deserve attention from policy makers. "How should long-term care be viewed within the larger context of the delivery and financing of health care"? Achieving the goal of an efficient, quality health care delivery system will be very difficult because of our uncoordinated providers and financing, for example, for long-term care and acute care, "with Medicaid

responsible for the former and Medicare for the latter."

Stevenson suggests that the decision and resources necessary to extend the Medicaid safety net or to create a new benefit under Medicare differ significantly from those needed to expand incentives for private long-term care insurance or to offer more support to informal caregivers. Stevenson concludes "If the upcoming election truly is about creating sustainable change, then pre

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# Legislative Report

By Robert Bess, Legislative Affairs Committee Chair

**The "Commission."** In our March issue, a lead article reported extensively on the Public Employee Post-Employment Benefit Commission. This Report can be found on the CSU-ERFA web site. Its recommendations have been well received throughout State and local government. Employee and retiree organizations have reacted similarly. Indeed, the only party that has expressed dissatisfaction is former Assemblyman Keith Richman and his Foundation.

Richman does not have much to be pleased about these days. His initiative petition drive(s) failed to qualify for either the February or June ballot, and there is no indication that things will change. Extensive data collection and analysis by the Commission demonstrates that his claims of widespread underfunding are essentially false. Needless to say, we will keep our eyes open and keep readers posted should the situation change.

There has not been much change in the status of most legislation we are tracking. Many of the bills are inactive and essentially dead. A couple have been gutted and are no longer relevant to our interests.

## Commission-Related Legislation.

Much recent activity reflects efforts to implement those recommendations of the Commission that require legislation. Two bills, AB 1844 (Hernandez) and SB 1123 (Wiggins), have been introduced specifically for this purpose. Both are intended to increase transparency and communication among the entities involved in pension and health insurance for public employees. These bills have been added to those we are supporting.

Another bill with similar purpose, AB 545 (Walters), passed the Assembly without dissent in January. It would authorize the Dept. of Employment Development to release information that would enable CalPERS to seek remedies in connection with unlawful application for, or receipt of, benefits. We are supporting this bill.

**Should Non-Governmental Employees Be Able to Use CalPERS?** Perhaps the most interesting, and potentially controversial piece of Legislation is the recently introduced AB 2940 (DeLeon). It would

establish a program within PERS that would enable non-governmental employees to contribute to plans such as a 401(k) and IRA. The rationale is to take advantage of its investment skills for workers who have limited or no access to such programs. The bill has cleared its first committee with strong support. The State Council elected to "watch" the bill pending further study and analysis. The Governor endorsed this bill shortly after its introduction. CalPERS is expected to address it in May. Most organizations focused on retirement issues are taking a wait-and-see approach. The concerns expressed to date focus on the constitutionality of such a program within PERS and the manner by which existing programs would be immune to the performance of this program. It is no surprise that the bill is opposed by the securities industry. Updates on this and other bills of major interest to members will appear on CSU-ERFA's web site.

**SB 840.** We have been following Sheila Kuehl's SB 840 for some time but did not take a position on it because of the variety of bills that had been introduced regarding health insurance, as well as the Governor's plan. This is the one remaining piece of Legislation addressing this subject. However, there has been no activity for a number of months. Nonetheless, the State Council agreed that we should change our position to support. This decision was based primarily upon the opinion of most members that a single payer system appears to be the only truly effective way of addressing the critical issue of the uninsured. Recently, the Governor has said that he has not given up on the matter. Thus, we must say "stay tuned for further developments."

**Federal legislation** of interest continues to be held in committee, primarily because several proposed acts would result in a serious loss of revenue at a time when Congress is unprepared to identify replacement dollars. HR 676 is described as a major overhaul of Medicare. Essentially it would provide comprehensive, non-elective health care for all U.S. residents. We are watching this bill and will report further should there be substantive activity.

**More info on CSU-ERFA's web site.** It is challenging to provide our readers with all of the information on numerous bills we follow in the limited space available. However, anyone interested in more information can use several tools to go beyond this summary of highlights. Go to our web site, check the legislative site or send an email to me at [rbess@sbcglobal.net](mailto:rbess@sbcglobal.net). I will do my best to address your interest or concern.

## Learn French in Quebec?

The International French School, a non-profit organization that is part of Trois-Rivieres University in between Montreal and Quebec city, offers French immersion programs for senior citizens coming mainly from the United States and the English parts of Canada who want to learn or improve their knowledge of French and learn about Québec society. The program includes French classes in the morning (beginners, intermediate, advanced). Afternoons are reserved for conversation workshops and immersion activities in the surrounding community, such as a guided visit of the historical site Les Forges du Saint-Maurice, the first industrial community in Canada, and the Sanctuaire Notre-Dame-du Cap, the largest sanctuary to the Virgin Mary in North America.

These French immersion programs are offered in partnership with Elderhostels. Every year, the program teaches about 150 elder students wishing to improve their knowledge in French. Participants are lodged in the University dorms and can discover and appreciate the typical Francophone university setting in the heart of Trois-Rivières, a city with the historical appeal of its more than 350 years of existence. For more information, <http://www.uqtr.ca/eif/elder/index.html>, or contact program director Josée Ruelland, École internationale de français, Université du Québec à Trois-Rivières, C.P. 500, Trois-Rivières QC Canada, G9A 5H7, by email at [Josée.Ruelland@uqtr.ca](mailto:Josée.Ruelland@uqtr.ca), or phone (819) 376-5011.

## CFA Report

By H. Dieter Renning  
CSU-ERFA Liaison to CFA

The California Faculty Association's focus continues to be the CSU budget issue. One of the main efforts, statewide and on the campuses, has been to build the "Alliance for the CSU" by reaching out not only to campus-related groups and individuals, but also to California citizens in general. More than 10,000 organizations and individuals have joined the Alliance.

The other major project has been the organization of all-campus "Budget Fight Back Meetings," which have been held on all the CSU campuses over the last two months or so, with large numbers of faculty, students, staff, and administrators participating.

The next phase of the campaign to protect the CSU budget will consist of outreach activities to the state lawmakers and the Governor. Meanwhile, CFA has been an active participant in the budget debate in Sacramento. In March the chair of CFA's Political Action and Legislation Committee, John Travis, testified before the Senate Budget Committee, stating, among other things, that "the governor's proposed budget cuts will only further exacerbate the depletion of an operating budget that has never fully recovered from the more than half billion dollars in general fund cuts the state inflicted on the CSU five years ago. In fact, when one accounts for inflation..., the CSU's general fund budget today is below [the] state funding level...in 2002." And on April 2 Travis testified before the California State Assembly Budget Subcommittee 2 (Education Finance).

Other activity in the political arena: CFA sponsorship of SB 1611 (Negrete McLeod), which would ensure that CSU faculty receive their full CalPERS service credit when they take reduced-pay leaves (such as sabbaticals) longer than six months. (It is a reintroduction of last year's SB 259, which the Governor vetoed.)

In a court case concerning faculty parking regulations on the Sacramento and Northridge campuses, CFA won a major victory in the California Court of

Appeals, which ruled, against the opinion of PERB, that the terms and conditions of campus parking are "germane to the working environment" and, therefore, negotiable. However, in another case, concerning the appointment by the Board of Trustees, in "executive" session, of former CSU Chancellor Barry Munitz to a faculty position, a state appeals court rejected CFA's argument and upheld an earlier ruling, that the appointment was proper and no law was violated.

Finally, in mid-March the two-day 2008 CFA Equity Conference took place, which some 300 faculty members from across the state attended. Race and gender equity, as well as the possible implications of cuts in the CSU budget, were the main themes.

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## CSU-ERFA New Members

Chico - Robert L. Britton

Dominguez Hills - Jeffrey E. Broude

East Bay - Nancy S. Harrison, James M. Forsher, John J. Villarreal, Nancy L. Villarreal

Fullerton - Michael D. Ames

Long Beach - Eric L. Hansen, Bonnie Kellogg

Monterey Bay - Barbara Bonace

Northridge - Charles A. Bearchell, Robert Gohstand, Robert J. Kiddoo

Pomona - Edwin D. Klewer

San Bernardino - Maureen Newlin

San Diego - Wayne O. Hill, Nancy M. Sweeney

San Francisco - Marian Bernstein

San Jose - Terry L. Christensen, Edith L. Crowe, David M. Helgren, Robert J. Hyde, J.M. Long, Scott B. Rice

(Continued at right)

## Medicare and You from page 3

does primary care physicians. In fact, the number of primary care physicians nationally is a substantial problem, since more medical school students are going into specialties than are going into primary care compared with the numbers 10 and 20 years ago.

CalPERS has 50,000 of the 1.3 million members for whom it provides health coverage living out of state or out of the country.

We don't know how widespread the problem of not being able to find a provider is, but we would like to hear from you about your access to health care providers if you live out of state or out of the country and are covered by CalPERS health plans.

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Send us a short note to [csuerfa@csun.edu](mailto:csuerfa@csun.edu) or write to Ted Anagnoson, CSU-ERFA, The Retirement Center, 18111 Nordhoff St., Northridge, CA 91330-8339, or [tanagno@calstatela.edu](mailto:tanagno@calstatela.edu).

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## Health Benefit Report, continued from page 4

sending an efficient and humane plan for the reform of long-term care should be viewed as an important test of the candidates' vision for our country."

**CalPERS Long-Term Care Program Application Period.** Long-term care activities are on the May 14, CalPERS Health Benefits Committee agenda. The CalPERS Long-Term Care Program application period is April 1 to June 30, 2008. CalPERS long-term care is a self-funded, not-for-profit program that offers three basic plans with different benefits and premiums. Call CalPERS toll free (800) 338-2244 for program information and an application.

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## CSU-ERFA New Members, continued

San Luis Obispo - Frederick W. Clegg

Sonoma - Bryant P. Hichwa

Stanislaus - Thomas E. Durbin

# ASCSU Report

## By Ron Kroman, CSU-ERFA Liaison to the ASCSU

The Statewide Senate met March 5-7, 2008, in Long Beach. Some of the major topics considered were:

**CSU Doctorates.** Despite a gloomy budgetary outlook, the CSU has continued to implement the Doctorate in Education, the Ed.D. Implementation proposals from the East Bay, Northridge, and Stanislaus campuses have been reviewed by an Ed.D Faculty Consultation Group. The proposals will be sent to the California Post-secondary Education Commission (CPEC) and the Western Association of Schools and Colleges (WASC) for final approval. A new CSU Doctorate of Education Advisory Committee has been formed to oversee implementation of the degree.

**More Joint Docs?** According to Executive Vice Chancellor Gary Reichard, the CSU administration considers the Ed.D a success story for the system. However, Reichard said that attempts at establishing joint doctorates in Audiology and Physical Therapy with the University of California have not been successful as the UC has shown little interest in cooperating with the CSU. Senator Jack Scott has introduced SB 1288, which would authorize the CSU to offer a Doctorate in Practical Nursing, but no funding is associated with the legislation. If the legislation passes the legislature, it appears that this doctorate will not materialize for a long time.

**CFA.** John Travis, former president of CFA, is now their liaison to the Senate. He discussed the state budgetary crisis and said that the CFA has been working closely with the chancellor's office in approaching the state legislature. One approach is to emphasize to legislators the very crucial role the CSU has played in the state's economy. You may recall the figure given by Chancellor and others: "...for every dollar the state invests in the CSU, \$4.41 is generated in economic activity."

**Budgetary Woes.** The Senate, as if in anticipation of future budgetary problems, in January of 2006 approved a constitutional amendment reducing the number of senators from 58 to 54 (AS-2729-06/EX). At this March's plenary the Senate voted a change in its bylaws: "Change to the

Bylaws of the Academic Senate." (AS-2828-08/EX). This change is basically a reallocation of the Senate's standing committees workloads. While the intention of this change was made to equate the committee workloads, one effect of the reallocation will be the streamlining of the Senate's business and hence a money-saving act. This resolution passed with two abstentions.

**Budget Resolutions.** The Senate acted on several resolutions directed toward the state budgetary crisis. "Principles and Priorities to Guide the Allocation of Potential Budget Reductions" (AS-2835-08/FGA) requests that if the Governor's proposed 2008-9 budget prevails, as much money as possible should be directed to protecting the CSU's academic programs.

**Senate budget.** "In Support of a Predictable and Adequate Budget to Fund the Operations of the Academic Senate of the California State University (ASCSU)" (AS-2836-08/EX) reminds the Chancellor that that increases in cost of living for the Senate during the past three years have not been met and that funds allocated to the Senate have not been sufficient for its effective operation.

The Academic Senate derives its funding from the Office of the Chancellor. The funds allocated have been less than 70% of ASCSU expenditures. The resolution points out that the Senate has taken a number of cost-saving measures. The Senate derives its funding from three different sources within the CSU headquarters, so this resolution is not just a request for more funds but for establishing a regular and identifiable mechanism for the funding of the ASCSU, rather the current "haphazard" methodology. The resolution contains a listing of 32 activities and actions that the AS has or is performing for the CSU. Your correspondent found many functions and activities on the list to be very impressive.

A resolution involving actions that can be taken to aid in preventing budgetary reductions titled: "ASCSU: Outreach Strategies for Protecting the CSU 2008-2009 Budget" (AS-2839-08/FGA) was presented to the Senate. This resolution details a number of actions that the CSU

community can do to organize to inform the public and the legislature about the importance of protecting the CSU's budget. The resolution details some of the economic importance of the CSU to the state. For example, 87% of K-12 teachers are CSU graduates; 89% of those in the criminal justice system are from the CSU. The reduction's impact on students is also detailed: for example, the CSU requested a 2.5% allocation for enrollment increases, this would allow about 10,000 more students to enroll. This allocation is not in the governor's budget. As 30% of our students are first generation Americans, the sociological as well of the economic impact of any reduction is readily seen. The three above resolutions were passed unanimously by the Senate.

**MBA fee increase follow-up.** In the January 2008 Senate report we mentioned the Senate's resolution expressing disapproval of the Trustees consideration of a fee increase for graduate students in some areas of business such as Finance, an increase justified by more difficulty in faculty recruitment in these areas and the necessity of accreditation requirements. The increases were also "justified" by the greater earning expectations of graduates with degrees such as an MBA over graduates in most other areas.

At the March Senate meeting a resolution was introduced by the ASCSU executive committee, "Criteria for Evaluating Systemwide Graduate Fee Proposals (AS-3832-08 EX), with a number of guidelines suggested to be followed by the Trustees if such fee increases are implemented. It seemed to this reporter that this resolution was really the acceptance of what the Senate's executive committee may currently believe is inevitable. I taped the discussion of the resolution, and if my tape recorder is correct, the discussion lasted for over 50 minutes! The resolution failed to get a majority vote.

**New Senate Officers.** Late insert - we'll have a complete report on the May meeting in the next *Reporter*, but the new officers for 2008-09 are John Tarjan (Bakersfield), Chair; Bob Buckley (Sacramento), Vice Chair; Mark Van Selst (SJSU), Secretary; and members-at-large large Barbara Swerkes (Northridge) and Darlene Yee-Melichar (SFSU). This past year's chair, Barry Pasternack of Fullerton, serves with them.

## In Memoriam

Fullerton - Krishna M. Kammula  
 Humboldt - James E. Householder  
 Los Angeles - Mariana Cobb  
 Long Beach - Donald Hanner  
 James J. Kirkpatrick  
 Northridge - Ellen A. McFadden  
 Audrey Gruenberger  
 Pomona - William L. Bruckart  
 Carl E. Johnson  
 Sacramento - Gaylen A. Hatton  
 San Diego - David D. Malcolm  
 San Jose - Robert R. Coleman  
 George E. Deshon  
 John E. Mornan  
 Joe B. Swan  
 Stanislaus - Gerard Crowley

## State Council Meeting Report, from page 1

the free speech guarantee in the U.S. Bill of Rights." A copy of the resolution is on page 9 of this issue.

Henry Jones, newly elected retiree member of the CalPERS Board of Administration, Elizabeth Hoffman, Vice President of the California Faculty Association, and Dora Beale Polk, retired faculty member from CSU LB, made presentations to the State Council.

Jones, the keynote speaker, discussed the strength of the CalPERS pension funds and the actions that CalPERS has taken to adjust its asset allocations to cope with volatility in the stock and bond markets. He noted that CalPERS is 100% funded at present, and that an average 7.75% rate of return is needed to maintain full funding of pensions into the future. This fiscal year returns are expected to be flat, but that was balanced by a very good return last fiscal year (19%). He also reminded the Council that 75 cents of every pension dollar paid out by CalPERS comes from investment income. The remaining 25 cents comes from both employee and employer contributions.

Jones also spoke at length about the challenges presented to CalPERS by rising costs for health care. He indicated that CalPERS is taking a number of steps to control health care costs, some of which are discussed in the health benefits report on page 4 of this issue.

Elizabeth Hoffman, CFA Vice President for Lecturers, assisted by Erin Hicks, CFA's Deputy Political Director, addressed the council on the work that CFA is carrying out with the Alliance for the CSU to

reverse or minimize the budget cuts that currently threaten the system. Dora Beale Polk, a retired faculty member from CSU Long Beach, expressed her appreciation for the support received from the CSU-ERFA grant awards program, which allowed her to complete her novel *Something Must Be Done*, a story of growing up in the poverty of Wales during the depression.

Reports to the council included one on CSU-ERFA's financial status. Acting Executive Director Don Cameron indicated that the current year should end with a small surplus and that several steps had been taken to control expenses, including selecting a new printer for *The Reporter*. Enough money was saved by the change to allow for mailing the last two issues by first-class mail. New members this year have more than offset the income lost by those who have passed away in the last year. The council approved a new budget with a small reserve (\$3,000) for unanticipated expenses.

Your editor presented a report on the recent questionnaire sent to all members. The response was over 40%, much higher than expected. The results indicated substantial interest in more coverage of campus affiliate news, news about the accomplishments of individual members, profiles or activities of retirees, and CSU news. There also was interest in having more pictures in *The Reporter*. About a third of our members said it was important to receive *The Reporter* by first-class mail. Somewhere between 15% and 31% of our membership would be satisfied to view *The Reporter* only online. (*The Reporter* usually is posted online at about the same time it goes to the printer.)

The questionnaire also asked questions about our website. About 15% of the membership has used the association's website, but a surprisingly high percentage of our members were unaware of our expanded website. Many said that they would check it out.

More information about the questionnaire will be presented in the next issue of *The Reporter*.

faculty association before the list is published, so that errors can hopefully be caught in the future.

While Prof. McCraw's benefits have been restored, he stated that it took quite some time to locate the appropriate person in CalPERS to solve the problem. He stated that "Social Security, by contrast, could not have been more helpful and helped me to speedily resolve everything with them."

## Erroneous Death Reported

The March issue of *The Reporter* contained a listing of Bill McCraw of the San Jose campus as having died. This is incorrect. Prof. McCraw is very much alive, and CSU-ERFA apologizes for the listing. Here is how it happened.

In October 2007 Prof. McCraw reported to CalPERS the death of his wife's stepfather. But CalPERS entered Prof. McCraw's Social Security number instead of the correct one for the stepfather. CalPERS then, in McCraw's own words, "cleaned out my checking account and notified Social Security, which did the same. I was disenrolled from health insurance and Medicare and my already-written checks were beginning to bounce."

Prof. McCraw reports that it took "days and days of telephoning, emails and office and bank visits before I could begin to get this unstuck."

CSU-ERFA obtains its lists of diseased members from CalPERS. As a result of this error, we are now circulating the lists to the president of each campus retired

(Continued at right)

## State News

**CSU-ERFA.** The State Council OKed the nominations submitted by the Nominations Committee (Judith Stanley, chair, Adnan Daoud, David Humphers, Frieda Stahl, Aubrey Wendling). Don Dewey (LA) was re-nominated as President; Dieter Renning (ST) as Vice President; Judith Stanley (EB) as Secretary; and Mark Shapiro (FU) was nominated to become Treasurer. Delegates at large on the State Council were Frieda Stahl (LA), Samuel Wiley (DH), and Thomas Donahue (SD). A complete list of committee appointments will appear in the August 2008 *Reporter*.

**CSU students abroad.** CSU has 621 students studying abroad in 2007-08. The most popular country? Italy, with 107 students, followed by Spain with 82, and France with 72, and Germany 56.

### ERFA in the Special Collections

**Directory.** The CSU has a Directory of Special Collections, available on the web at <http://dsc.calstate.edu>. There's a listing for ERFA's materials, <http://dsc.calstate.edu/1091?r=cam>. There are many more special collections than you could imagine!

**The CSU budget.** The CSU budget continues to deteriorate. The May revise was released just at press time, with a reduction of \$215 million or 6.76% in the general fund budget. The Trustees are preparing to raise fees 10% for next year. The total budget reductions from 2002-03 to 2004-05 total over \$500 million. These funds have not been restored by the "compact" with the Governor, which most now recognize was not a good deal for either CSU or UC.

CSU's costs per student have gone down in constant dollars since 2000, with SFRs up to historic highs. Faculty salaries are now 19% behind the comparable institutions, with full professors more than 25% behind, making hiring, always difficult because of California's housing costs, even more difficult.

J. Vincent Buck, a member of the statewide Academic Senate, sums up the problem: "What is (also) lacking in the state today is strong civic and institutional leadership; and I see that most from the perspective of the CSU. The Chancellor and the Board have been unable or unwilling to fight for adequate funding to sustain access and quality. And since the legislature is mainly concerned with access, quality has declined in recent years (as measured by at least two commonly accepted dimensions: SFR and percent of faculty who are tenure/tenure track career

## Loyalty Oath Resolution

On April 19, 2008 in Los Angeles, the CSU-ERFA State Council passed the following "Resolution On State Of California Loyalty Oath."

WHEREAS, For more than 100 years beginning in 1849, the California Constitution contained an oath of office for public officials (but not all public employees) that read as follows: "I do solemnly swear (or affirm, as the case may be) that I will faithfully discharge the duties of the office of \_\_\_\_\_, according to the best of my ability"; and

WHEREAS, In a climate of fear and suspicion characteristic of the Cold War years, in 1952 Assemblyman Harold Levering put before the voters as a Constitutional Amendment a loyalty oath for all public employees, changing the oath to read as follows: "I \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter," which was passed by the voters; and

WHEREAS, The same 1952 Levering oath contained a second clause requiring a public employee to swear that he/she had not been a member of an organization that advocated the overthrow of the U.S. government, and which, in 1967 was declared unconstitutional by the U.S. Supreme Court but remains in the state constitution; and

WHEREAS, Loyalty oaths are an anachronism remaining from Cold War days, serve no purpose in providing national security, and are counter in spirit to the free speech guarantees in the U.S. Bill of Rights; and

WHEREAS, A mathematics teacher at CSU East Bay recently was fired for crossing out the word "swear" in the above pledge and adding the word "nonviolently" before the words "support and defend," but then, after much controversy and intercession by the state attorney general, was reinstated; and

WHEREAS, The *Sacramento Bee* and the *Los Angeles Times*, two of the most influential newspapers in the state, have called upon the state legislature to repeal all legislation passed during the Cold War era requiring loyalty oaths of state employees; now, therefore, be it

RESOLVED, That the CSU Emeritus and Retired Faculty Association urge the state legislature to repeal any legislation preceding and implementing the 1952 Amendment adding Article XX, Section 3 to the California Constitution, and place before the voters an amendment repealing Article XX, Section 3, replacing it with the former 1849 standard oath of allegiance required of public officials; and be it further

RESOLVED, That the CSU Emeritus and Retired Faculty Association call upon the Academic Senate of the California State University, the California Faculty Association, and other faculty membership organizations to join it in urging the legislature to take such action as necessary to eliminate the requirement of loyalty pledges from state employees other than those of public officials.

employees)....The point is that the leadership that can convince the legislature, business leaders and the public of the need for adequate funding for higher education does not currently exist. Where is successor to Clark Kerr when he/she is needed?"

**Voter Turnout.** Official figures from the February 5th primary in California show that 58% of those registered turned out, a turnout level of 40% of the eligible adult population. Compared with other primaries, this is the highest level since 1980. Turnout for the June primary is forecast to be low, with only the Prop. 98/99 battle to excite voters.

## Retiree Faculty Senator, from page 1

faculty interests are voted upon and the top members of the CSU administration report to the senate on current policies and activities. Much of the business of the senate in between meetings is conducted by email.

All CSU faculty retirees are eligible to be selected and to serve as the CSU Retiree Faculty Senator member of the Senate. Nominations must be submitted by June 20th to the CSU-ERFA office (address and email information on page 2). Self-nominations are welcome too!

Nominations should include the following:

1. a statement from the nominee that he or she is a CSU faculty retiree, will serve the three year term as the retiree member of the CSU Statewide Academic Senate if selected, and is aware that he or she will be invited to prepare reports for CSU-ERFA on issues of special interest to the senate and the CSU (such reports may appear in *The Reporter*); 2. a brief summary of the nominee's resume, including educational background, academic or adminis-

trative service or both at a CSU campus or the system administrative office, and experience in academic governance whether at a CSU campus or at the systemwide level or both; 3. a statement from the nominator or the nominee describing why the nominee would be an appropriate choice as the person to serve as the faculty retiree on the CSU academic senate; and 4. the nominee should provide at least three references at the time of nomination. The nominee is free to send any other material that he or she believes would be of value to the committee making the selection.

The selection committee, which will make its recommendation to the executive committee, consists of Profs. Barbara Sinclair (LA), Judson Grenier (DH), elected by the State Council; Robert Bess (Sac) and Mark Shapiro (FU), elected by the executive committee; and Judith Stanley (EB) as President Donald Dewey's designee.

### Early Reporter Notification

To be notified by email when *The Reporter* is placed on the CSU-ERFA web site, send an email to the editor, Ted Anagnoson, [tanagno@calstatela.edu](mailto:tanagno@calstatela.edu)

## Personal/Chapter News

**Harold Goldwhite** (Los Angeles; Chemistry and Biochemistry) gave a course on "Philosophy of Western Science: A Historical Approach" in the campus' Osher Life-Long Learning Institute in February and March 2008. He also presented a paper on "Saul Winstein's 1957 Baker Lectures: the Physical Organic Text that Never Was" to the History of Chemistry Division of the American Chemical Society in New Orleans in April 2008.

**The LA Chapter** held its May luncheon on May 16th, including a presentation by Professor Carlos Gutierrez, of our Chemistry and Biochemistry Department, and a Wang Family Awardee, on "Do scientists need art as much as artists need science?"

**Judd Grenier**, CSU-ERFA archivist, provided an historical perspective on the South Bay region of Los Angeles at the program on April 30, 2008 to commemorate the historical panels installed on the second floor of CSUDH's wonderful new Loker Student Union. Dr. Grenier signed and distributed some of his books at the occasion.

## CALIFORNIA STATE UNIVERSITY EMERITUS AND RETIRED FACULTY ASSOCIATION

The Retirement Center  
18111 Nordhoff Street  
Northridge, CA 91330-8339

Have you moved? If so, please report your new address to the CSU-ERFA office at the above address.

Address Service Requested



California State University  
Emeritus & Retired Faculty Association